



# VCU

## **Engineering Drives Inclusive Excellence Council (EDIE)**

### **Vision**

The vision of Engineering Drives Inclusive Excellence Council (EDIE) is to cultivate an environment to advance diversity and inclusion as well as transform our research, culture, and community into an inclusive environment where individuals are valued for their talents, celebrated for their differences, and empowered to reach their fullest potential.

### **Structure**

The work of the Engineering Drives Inclusive Excellence Council (EDIE) is supported by VCU Engineering's Office of Govt. & Community Outreach and sponsored by the VCU Engineering Dean's Office. In an effort to achieve diversity excellence, members of EDIE review and provide feedback on initiatives, provide strategic direction and oversight, and make final recommendations. The responsibilities of EDIE are guided by a representative steering committee who will bring reports to the larger membership group on a quarterly basis. Additionally, small workgroups may be formed in response to specific matters as identified by the EDIE. If any developments occur, EDIE's director will propose recommendations to leadership for support of possible implementation.

# Membership

## Engineering Drives Inclusive Excellence Council (EDIE)

**Jen Allen**, *Program Coordinator, CCI*

**Alberto Cano Ph.D.**, *Associate Professor, Computer Science*

**Keara Chambers**, *EDIE Director, Outreach & Diversity Coordinator*

**Cara Clark**, *Manager of Board Relations, VCU Engineering Foundations*

**Rebecca Heise Ph.D.**, *Associate Professor & Undergraduate Program Director, Biomedical Engineering*

**Cory Jensen Ph.D.**, *Research Associate, Chemical & Life Science Engineering*

**Patrick Martin Ph.D.**, *Assistant Professor, Electrical and Computer Engineering*

**Anathea Pepperl Ph.D.**, *Assistant Professor, Biomedical Engineering*

**Jenilee Stanley-Shanks**, *Director of Office of Government & Community Outreach*

**Renata Stanley-Shanks**, *Financial Data Specialist, VCU Engineering Finance*

**Meredith Stockman**, *Director of Human Resources*

**Anita Taylor**, *Director of Career Services*

## Steering Committee

**Alberto Cano Ph.D.**, *Associate Professor, Computer Science*

**Keara Chambers**, *EDIE Director, Outreach & Diversity Coordinator*

**Cory Jensen Ph.D.**, *Research Associate, Chemical & Life Science Engineering*

**Anathea Pepperl Ph.D.**, *Assistant Professor, Biomedical Engineering*

**Jenilee Stanley-Shanks Ph.D.**, *Director of Office of Government & Community Outreach*